

Safer Space Principles for the City of Kokkola

# EVERYONE IS WELCOME!

## We are all unique.

In a safer space, everyone can feel welcome and be themselves, with all their personal qualities, in a more confident way. Our unique qualities are age, ethnicity, nationality, language and culture, religion, beliefs, opinions, political views, family background, gender identity, sexual orientation, health, disability, social status, economic status and other individual factors such as body size, skin color, appearance or neurodiversity.

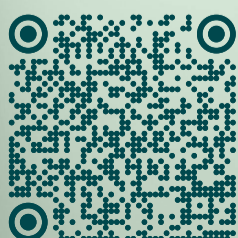
## Here, everyone can safely be themselves and feel welcome.

- We are polite and considerate to one another.
- We respect each other's self-determination. We respect what people say about themselves.
- We make space for each other. We do not disturb others by, for example, making noise, inappropriate touching or getting too close without permission.
- We pay attention to our choice of words. We do not use offensive language.
- We can make mistakes and ask questions, because we cannot assume that everyone knows the same things.
- We listen and encourage. We can also disagree constructively.
- We protect each other from disrespectful behavior.

## Creating safer spaces together

If you notice someone behaving inappropriately or otherwise violating the principles of a safer space, intervene when possible:

- Inform the employees or organizers who are present.
- You can also send a message via the City's feedback channel → [kokkola.fi](https://www.kokkola.fi)



  
**Kokkola  
Karleby**

**Meillä on laajempi horisontti.**

